



**INSTITUTE
OF MEDICINE**

ROYAL COLLEGE OF
PHYSICIANS OF IRELAND

HST Nephrology Shortlisting Criteria:

Category	Description	20 Marks
Professional Qualifications/Education	Undergraduate and postgraduate performance and higher degrees	5
Research & Audit Experience	Publications, specialty publications, posters, and audit	5
Clinical Practice	Candidate shows evidence that present achievement and performance is commensurate with the totality of the period of training, e.g., Experience in specialty, attendance at specialty clinics etc.	5
Leadership & Management Experience	Candidate demonstrates that they have held a leadership or management role e.g., Lead NCHD, hospital committee membership etc.	2.5
Teaching and Awards	Candidate demonstrates experience with teaching, awards, or higher qualification in teaching	2.5
Total		20 Marks

HST Nephrology Interview Criteria:

Category	Marks available
CV (Undergraduate performance, Professional Qualifications & Higher degrees, Professional and Extra-curricular achievements)	25
Career Progression / Future Plans	15
Research/Presentations & Publications /Audit/Teaching	15
Knowledge and Experience of the Specialty	15
Interview Performance and Professionalism	30
Total	100 marks

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